



कर्मचारी राज्य बीमा महामंडळ
(श्रम आणि रोजगार मंत्रालय, भारत सरकार)
कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & employment, Govt. of India)



उप प्रादेशिक कार्यालय नागपूर / उप क्षेत्रीय कार्यालय नागपूर
/ SUB-REGIONAL OFFICE NAGPUR
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पत्रांक/No. S-11/8/2025-INSPECTIONS

दिनांक/Date: 07/07/2025

सेवा में,
सभी शाखा प्रबंधक
शाखा कार्यालय / औषधालय सह शाखा कार्यालय
कर्मचारी राज्य बीमा निगम उप क्षेत्रीय कार्यालय नागपूर

विषय: SPREE 2025 (Scheme to promote registration of employers and employees)

उपरोक्त विषय के संदर्भ में मुख्यालय के परिपत्र संख्या P-11/12/Agenda/06/2016-Revenue-II दिनांक 01.07.2025 का अवलोकन करें। उक्त परिपत्र के अनुसार कर्मचारी राज्य बीमा निगम द्वारा 27.06.2025 को आयोजित अपनी 196वीं बैठक में ईएसआई अधिनियम, 1948 के तहत व्याप्ति योग्य कारखानों/प्रतिष्ठानों और कर्मचारियों के पंजीकरण को बढ़ावा देने के लिए एक SPREE 2025 (Scheme to promote registration of employers and employees) योजना शुरू की गई है।

इस योजना में निम्नलिखित विशेषताएं हैं:

1. इस अवधि के दौरान पंजीकरण करने वाले नियोक्ताओं को पंजीकरण की तारीख या उनके द्वारा घोषित तिथि से व्याप्त माना जाएगा।
2. नए पंजीकृत कर्मचारियों को उनके पंजीकरण की तारीख से व्याप्त माना जाएगा।
3. इसका 1 जुलाई, 2025 से पहले ईएसआई अधिनियम के तहत की गई/आवश्यक कार्रवाई, यदि कोई हो, पर कोई असर नहीं पड़ेगा।

उपरोक्त योजना के व्यापक प्रचार प्रसार हेतु सक्षम प्राधिकारी द्वारा सभी शाखा प्रबंधकों को facilitator के रूप में नामित किया गया है। सभी शाखा प्रबंधक अपने शाखा कार्यालय के अधिकार क्षेत्र के तहत आने वाले सभी नियोक्ताओं/कर्मचारियों के संघों(Associations), ट्रेड यूनियनों, एमएसएमई समूहों के साथ संवाद के माध्यम से इस योजना का प्रचार प्रसार करें।

यह भी निर्देश दिया गया है कि फोटो सहित Weekly रिपोर्ट इस कार्यालय को अग्रेषित की जाए।

यह पत्र सक्षम अधिकारी के अनुमोदन से जारी किया जाता है।

संलग्न : मुख्यालय के परिपत्र संख्या P-11/12/Agenda/06/2016-Revenue-II दिनांक 01.07.2025
व Annexure B (FAQ)

Digitally signed by
Santosh Kumar
Date: 09-07-2025
09:41:24

भवदीय,

सहायक निदेशक



कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



मुख्यालय

Headquarters

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Phone: 011-23604700 Email: dir-gen@esic.nic.in

Website : www.esic.nic.in / www.esic.in

No. P-11/12/Agenda/06/2016-Revenue

Date: 01.07.2025

To,

The Regional Director (All) / Joint Director I/C,
Regional office/Sub Regional Office
ESI Corporation.

Subject: **Scheme to Promote Registration of Employers/ Employees (SPREE)**

Sir,

The Employees State Insurance Corporation, in its 196th meeting held on 27.06.2025 has approved a Scheme to promote registration of Factories/Establishments and Employees coverable under the ESI Act, 1948.

Under the provisions of the Act, the employers are required to register the Factory/Establishments under the ESI Act within 15 days after the Act becomes applicable to the unit and also required to register their employees.

However, some of the employers as well as employees may have been left out from the coverage under the ESI Act. To encourage such employers to cover themselves under the Act without any botheration of retrospective coverage and punitive action, the SPREE scheme as a one-time opportunity has been launched. The Scheme will remain open for a period of six months from 1st July 2025 to 31st December, 2025.

The scheme has the following features:

1. The employers registering during the period will be treated as covered from the date of registration or the date as declared by them.
2. The newly registered employees shall be treated as covered from the date of their registration.
3. This will not have any bearing on actions taken/required under ESI Act, if any, prior to 1st July, 2025.

All the employers /employees may be informed to avail this opportunity & ensure that all the units /employees coverable under the ESI Act are registered availing this one-time benefit of the Scheme. All necessary support may be extended to employers in online registration of their units and employees.

The Scheme may be brought to the notice of all Employers and Employees Association through outreach activities/meetings, seminars etc.

Wide publicity of the scheme may also be given through local media. Report on Meetings with the stakeholders may be sent fortnightly in the prescribed Performa to the Revenue Branch HQ office.

Detailed guidelines for promoting the scheme is being issued by the PR Division Headquarters Office separately.

This issues with the approval of the Director General

Yours faithfully,

Digitally signed by
Rakesh Kumar

Date: 01-07-2025
Jt. Director (Revenue)
10:38:03

Copy to:

The Secretary labour/Health dealing the ESI Scheme in the state for kind information & necessary action.

- Campaign activities should focus on all industrial districts where the ESI Scheme is implemented. Key activities include setting up Facilitation Centres and Help Desks, organising seminars with employee and employer groups, and conducting panel discussions by Regional Directors and ESIC Members to promote the scheme and address queries.
- Visibility should be enhanced through posters and banners at factories and industrial areas, along with circulation of digital materials like flyers and WhatsApp messages to employers and employees. The materials/creatives in downloadable format will be soon be made available in the Publications tab of the ESIC Website (www.esic.gov.in).
- Field offices must also maintain records of all activities, submit regular reports with photos, collect stakeholder feedback for sharing with the concerned Regional Office, Revenue Branch and PR Branch, ESIC Hqrs..

This has the approval of the Director General

Yours faithfully



Manoj Kumar Yadav
Asstt. Director(PR)

Email: pr.branch-hq@esic.nic.in

Copy to:-

1. PPS / PS to **DG, FC, CVO**
2. All ICs, Hqrs., for kind information and necessary action.
3. **Website Contents Manager** with a request to upload the same on ESIC Website.